

Significant Differences between National Crew Contract & IFCA April 2015

Contract vs. Agreement:

- NCC – Contract - Has a Guaranteed Rate & Mandatory Availability Period (MAP)
- IFCA – Agreement - No MAP or Pay Guarantee; Doesn't become a contract until a dispatch is accepted & a Resource Order is issued.

Scope:

- NCC – Initial Attack Focus; Fire Suppression Activities, Severity/Preparedness, All-Hazard Incidents
- IFCA – Fire Suppression Activities, Severity/Preparedness

Briefings:

- NCC - Allows up to 4 people per crew/company to attend & be compensated if pre-approved by Government.
- IFCA - CRWB or STCR is the only one compensated to attend.

Crew Type/Experience:

- NCC – Type 2I-A focus; all leadership must be ICT5 qualified; 60% must have one season or more experience
Type 2 - may be downgraded from 2I-A, if necessary/approved (G.2(b)); compensation is reduced; 40% must have one season or more experience
- IFCA – Type 2 20-person; 40% must have one season or more experience
Type 2 10-person
Strike Team – Utilize 2 20-person crews & 1 approved STCR from same company
- Trainees:** 3 trainees allowed for NCC & IFCA, but IFCA specifies that no more than 1 may be CRWB trainee.

LSA:

- NCC - Supervisors can be tested at incident if not on IQC; allows pre-season from IFCA; Must be approved for English and language of those they 'directly' supervise.
- IFCA - Supervisors must be appropriately LSA certified prior to position certification (pre-season); can be tested at incident if needed (for NT position qualifications);
CRWB/STL – Must be approved for English and any language of the crews, not just those they directly supervise.

Length of Assignment:

- NCC - No limit of days specified in contract as long as R&R is met.
- IFCA - Extensions shall not go over 30 days; includes R&R days.

Life Flight:

- NCC - If Government determines an injury is life threatening & requires Life Flight, associated costs are paid by Government.
- IFCA - Costs associated with Life Flight are the Contractors' responsibility.